

Partnership Building Declaration

We commit to the following key initiatives to foster new partnerships through collaboration and mutual prosperity with our supply chain partners and value-creating businesses.

1. Mutual Prosperity Across the Supply Chain and New Alliances Beyond Organizational Boundaries

We will not only engage with our direct business partners but also proactively reach deeper tiers of the supply chain to enhance value creation across the entire ecosystem. In addition, by fostering collaboration that transcends existing business relationships, corporate size, and organizational boundaries, we aim to establish sustainable and mutually beneficial partnerships.

In accordance with “Daichi Life Group Code of Conduct”, we will act in a manner that meets the trust and expectations of all stakeholders, promote partnerships with diverse business partners, and strive to build sound and long-term relationships.

(Basic Principles)

- **Compliance with Laws and Regulations**

We will comply with the laws and regulations of each jurisdiction, conducting our business with integrity and a strong sense of ethics.

- **Respect for Human Rights**

We will respect the human rights of all individuals and actively promote awareness and education on human rights.

- **Commitment to a Sustainable Society and Future**

Recognizing our social responsibilities, we will take proactive and ongoing action to address social challenges, including environmental protection.

2. Compliance with the “Promotion Standards”

We will comply with the “Promotion Standards” (guidelines based on the Act on the Promotion of Subcontracting Small and Medium-sized Enterprises), which set forth best practices between contracting entities and subcontractors. These include improvements in ordering practices, pricing mechanisms, payment terms, transaction conditions related to tooling, protection of intellectual property, and fair and transparent business practices.

We will also actively work to review and rectify any business customs or practices that may hinder the establishment of strong partnerships with our business partners.

March 3, 2025

(Updated on April 1, 2026 due to changes in content and company name)

We hereby declare this policy with a full understanding of the “Promotion Standards” under the Act on the Promotion of Subcontracting Small and Medium-sized Enterprises.

Daiichi Life Techno Cross Co., Ltd.
Representative Director, President Chief Executive Officer
Isamu Ando